

# WIP AWARDS

## 2026

*Commitment*  
*Transformation*  
*Excellence*  
*Inspiration*

### Rules and Regulations



# WOMEN IN PIPE

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# 1. Introduction

## 1.1.Context

Women In Pipe (WIP) is committed to promoting careers in the “pipe” (pipeline and piping) industry and the role of women in this sector.

The **WIP Awards** aim to recognize:

- ❖ Companies demonstrating a concrete and measurable commitment to developing female talent
- ❖ Women whose contribution to the “pipe” is remarkable.

The goal is to make the promotion of female talent a real driver of competitiveness and attractiveness for the sector.

## 1.2.Disclaimer

WIP does not guarantee the free use of information submitted by applicants.

Applicants are solely responsible for ensuring that the documents submitted do not infringe on intellectual property rights.

WIP cannot be held liable for the use of information contained in applications.

# 2. Trophies description

## 2.1.General provisions

To ensure fair representation of the industrial fabric and to reward commitments in proportion to the resources of the organizations, the awards for companies are given in two separate categories: SMEs/VSEs and large companies.

The WIP Awards recognize:

- ❖ Companies implementing concrete and structured actions to support and promote women in the pipe industry (***Women in Industry Award***).
  - ➔ Two awards are given: one for SMEs/microbusinesses and one for large companies.
- ❖ Organizations that have undertaken measurable transformation in favor of diversity in technical and operational professions (***Parity Transformation Award***).
  - ➔ Two awards are given: one for SMEs/microbusinesses and one for large companies.
- ❖ Women working in the field or in technical roles, whose excellence and commitment directly contribute to the sector's performance (***Field Excellence Award***).
- ❖ Women playing an active role in promoting pipe-related professions and promoting gender diversity within the industry (***Industry Ambassador Award***).
- ❖ High-potential young female talent committed to the development and future of the sector (***Next Generation Award***).



## 2.2. Categories

Award	Eligibility	Conditions
<b>🏆 Women in Industry Award (WIA) → 2 trophies awarded: 1 SME + 1 large company</b>		
Recognizes a company demonstrating concrete actions to <b>support</b> and <b>promote</b> women in the “pipe” industry.	Being a company operating in the “pipe” sector (builders, operators, engineering companies, machine manufacturers, service providers)	The initiative presented must: <ul style="list-style-type: none"> <li>- Have been implemented within the last three years</li> <li>- Promote women in the pipe industry</li> <li>- Demonstrate the company's commitment</li> </ul>
<b>🏆 Parity Transformation Award (PTA) → 2 trophies awarded: 1 SME + 1 large company</b>		
Recognizes a <b>company</b> that has undertaken a <b>significant transformation</b> in favor of diversity.	Being a company operating in the “pipe” sector (builders, operators, engineering companies, machine manufacturers, service providers)	The initiative presented must demonstrate: <ul style="list-style-type: none"> <li>- An increase in the number or percentage of women</li> <li>- Women's access to technical or operational positions</li> <li>- The implementation of concrete actions</li> </ul>
<b>🏆 Field Excellence Award (FEA)</b>		
Recognizes a <b>woman</b> working in the <b>field</b> or in an operational technical role.	<ul style="list-style-type: none"> <li>- Demonstrate field experience</li> <li>- Demonstrate recognized expertise and/or significant leadership</li> <li>- Be recommended by a company in the sector</li> </ul>	The application must demonstrate: <ul style="list-style-type: none"> <li>- Commitment to the results of one's work</li> <li>- Passion for this sector of activity</li> <li>- Contribution to the improvement of the sector or career development or recognition by employers or distinction through one's</li> </ul>
<b>🏆 Industry Ambassador Award (IAA)</b>		
Recognizes a <b>woman</b> who actively contributes to <b>promoting pipe-related professions</b> and gender diversity.	<ul style="list-style-type: none"> <li>- Currently working or having worked in the pipe sector or a related field</li> </ul>	The application submitted must: <ul style="list-style-type: none"> <li>- Highlight awareness-raising actions</li> <li>- Contribute to the visibility of women</li> <li>- Demonstrate a non-discriminatory approach</li> </ul>
<b>🏆 Next Generation Award (NGA)</b>		
Recognizes a <b>young female talent</b> with high potential.	<ul style="list-style-type: none"> <li>- Be under 30 years of age and have less than 5 years of experience in the pipe sector</li> <li>- Be recommended by a company in the sector</li> </ul>	The application submitted must: <ul style="list-style-type: none"> <li>- Demonstrate an interest in the pipe industry</li> <li>- Present participation in internal or sector initiatives</li> <li>- Provide evidence of professional experience in the sector</li> </ul>



## 3. Application process

### 3.1. Submission format

Applications must be submitted via the website [www.womeninpipe.com](http://www.womeninpipe.com)

Applications must:

- \* Be written in French or English.
- \* Accepted formats: Word, PDF, PowerPoint.
- \* Be submitted electronically by May 8, 2026, at the latest.

Incomplete applications or those submitted after the deadline will be rejected.

A confirmation of receipt will be sent without prejudice to eligibility.

### 3.2. Files Content

Women Trophies		
<b>1. Online Application</b>		
<ul style="list-style-type: none"> <li>- Name of the award sought</li> <li>- Candidate's first and last name</li> <li>- Country</li> <li>- Age</li> <li>- Photos of the candidate</li> <li>- Current Profession / Job Title</li> </ul>	<ul style="list-style-type: none"> <li>- Professional status (optional)</li> <li>- Company name (optional)</li> <li>- Industry</li> <li>- Years of experience in the sector*</li> <li>- Email and telephone number*</li> <li>- Letter of recommendation (optional)</li> </ul>	
<b>2. Summary of the application (1 page)</b>		
<b>3. Application file (max: 3 pages)</b>		
3.1 General Overview		
<ul style="list-style-type: none"> <li>- Introduce yourself (career path, milestones, discovery of the sector, etc.).</li> <li>- Explain the purpose and reason for your application.</li> <li>- What does this award mean to you?</li> <li>- If you win this award, what message would you like to convey?</li> </ul>		
3.2 Initiative presentation:		
 <b>Field Excellence Award</b>	 <b>Industry Ambassador Award</b>	 <b>Next Generation Award</b>
<ul style="list-style-type: none"> <li>- Description of the technical or field role</li> <li>- Achievements, challenges encountered, anecdotes, etc.</li> <li>- Examples of projects or accomplishments</li> <li>- Human impacts (passion transmission, mentoring, tutoring, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>- Promotional, communication, or awareness-raising activities in the sector (conferences, mentoring, etc.)</li> <li>- Results achieved, benefits for the company, sector, or teams</li> <li>- Actions that contribute to the visibility of women</li> <li>- Actions to ensure the continuity of the initiative</li> </ul>	<ul style="list-style-type: none"> <li>- Assignments completed</li> <li>- Personal initiatives or commitments</li> <li>- Career goals and future contributions to the sector</li> </ul>
<b>4. Appendices (optional)</b>		
May include photos, graphics, testimonials, publications, links to videos or communications, etc.		



## Company Awards

### 1. Online Applying

- Company name
- Name of the award sought
- Country
- Company logo
- Company size <50 employees: yes or no
- Creation year
- Industry
- Name and position of contact
- Email and phone number

### 2. Summary of the application (1 page)

### 3. Application file

#### 3.1 General overview

- Company overview
- Activities in the “pipe” sector
- Context of the initiative

#### 3.2 Description of the initiative

- Objective of the initiative or project
- Policies or programs implemented
- Actions implemented
- Resources mobilized

#### 3.3 Results and Impact

- Results
- Benefits for the company, the sector, or the teams
- Measurable indicators (if available) indicators of progress (e.g., change in the number of women, access to technical positions, improvement in practices, impact on projects or operations, etc.).

#### 3.4 Key Success Factors

- Difficulties encountered
- Levers for success
- Lessons learned

#### 3.5 Perspectives

- Continuity of the initiative
- Potential for development
- Future contribution to the sector

### 4. Appendices (optional)

May include: photos, graphics, testimonials, publications, links to videos or communications, etc.

### 3.3.Delays

Applications must be submitted by May 8, 2026, at the latest.



## 4. Evaluation process

### 4.1. Evaluation Committee

The jury members are composed of:

- Network managers
- Manufacturers
- Suppliers and service providers
- WIP Board members
- Journalists

Each award has a different jury.

Jury members must declare any conflicts of interest.

### 4.2. Evaluation Members

Each Jury member evaluates files according to a detailed analysis grid.

**Criteria:**

Company Trophy	Individual Trophy
<ul style="list-style-type: none"><li>* Measurable Impact</li><li>* Management commitment</li><li>* Sectoral Influence</li><li>* Sustainability of initiative</li><li>* Innovative Trait</li></ul>	<ul style="list-style-type: none"><li>* Professional Achievement</li><li>* Commitment</li><li>* Visibility and Influence</li><li>* Contribution to the sector</li><li>* Perspectives</li></ul>

Jury decisions are final and irrevocable.

*Any direct contact with a jury member about the evaluation process is strictly forbidden and can lead to disqualification of candidacy.*

## 5. Recognition

The laureates will receive :

- \* A trophy
- \* An official certificate
- \* Public recognition during the ceremony
- \* Promotion on the WIP communication supports

Finalists will receive an official recognition certificate.

By submitting their application, participants authorize WIP to publish a summary of their file for communication purposes.

## 6. Representation

The winners agree to attend the official awards ceremony scheduled for June 18, 2026, in Paris, France.

NB : WIP reserves the right to postpone the event to any ulterior date.



## 7. Data Usage

Candidates accept that candidates accept that the information provided may be used by WIP for:

- ✦ Communication that revolves around the awards
- ✦ Promoting initiatives and laureates
- ✦ Industry Publications

*Concerned about the privacy of Internet users, WIP undertakes to ensure that the collection and processing of personal information is carried out in accordance with EU Regulation No. 2016/679 of the European Parliament and of the Council of April 27, 2016, relating to the GDPR. The DPO to contact for the processing of your data: Léna MUSCILLO.*

## 8. Contact

### **Women In Pipe (WIP)**

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### **Léna MUSCILLO**

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*Women In Pipe, Association à but non lucratif immatriculée en FRANCE. Siret : 909 359 044 00015. APE : 94.12Z*



**WOMEN IN PIPE**

